



# VIJAYA BANK RETIREES' ASSOCIATION (Regd)

( Affiliated to AIBRF)

Regd Office : Kochi

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Date : 31-10-2019

Dear Friends,

**OUR 5TH CONFERENCE** - **MASSIVE ATTENDENCE**  
**MAGNIFICENT ARRANGEMENTS** - **MONUMENTAL DOCUMENTS**  
**MEANINGFUL SPEECHES BY GUESTS** - **MEMORABLE PROCEEDINGS**

Our 5th Conference held at Town Hall, Bangalore on 19th and 20th October, 2019 was spectacular in its real sense, superlative in every bit of it and was surpassing in its history.

The open session was held in the evening of Saturday, the 19th October, 2019. The arrangements made, the ambience of the auditorium, the huge audience packing every nook and corner of Town Hall, the exemplary discipline by the overflowing participants, the on the dot punctuality, the meaningful, appropriate and relevant messages by the guests have created one more history to be recorded in golden letters.

The session commenced exactly at the announced time of 4.30 p.m. The General Secretary invited the following honourable guests to the dais, escorted by our office bearers to the thundering applause of the massive audience: Sri. Sudhakar Shetty. M, Sri. S.C. Jain, Sri. Murali Ramaswamy, Sri. Birendra Kumar, Sri. A. B. Shetty, Sri. P. S. Sunderesan, Sri. Abdul Jaleel, Sri. S D Srinivasan, Sri. Vinay Kumar. He briefly introduced the guests, all of whom had come with tremendous goodwill towards our Association and members. Emotionally shaken with tremendous grief and sorrow, he gave expression to the anger, sorrow and disapproval of all members at the totally unwarranted and uncalled for amalgamation of our bank with Bank of Baroda. At the same time, he also told that the change is the only permanent thing in the world and whether we like it or not, we have to live with the changes. He felt that one way of keeping the legacy of our bank high is to prove the exemplary qualities of Vijayees by their continued excellent service to the vast clientele and by their superior performance. While thanking the authorities of the Bank of Baroda for naming our Head office Building as Vijaya Tower, he requested them to (1) Continue payment of Annual Medical Reimbursement and additional medical reimbursement to all retirees, (2) Bear the Insurance premium in respect or Ex-gratia Recipients and Retired PTEs, (3) To extend all Holiday Homes to our retiree colleagues (4) To celebrate foundation day of our Bank (5) Retain Vijaya Rural Development Foundation and (6) To continue with improvements all benefits and facilities hitherto available to the retirees in Vijaya Bank. Requesting our President to preside over the Public Session, he concluded.

The programme commenced with lighting of the lamp by our Inaugurator accompanied by all the guests on the dais.

In his insightful commentary on latest developments, Sri. S C Jain, General Secretary, AIBRF, explained the present scenario in Banking and Bipartite field. Tracing briefly the all cadre and all-encompassing nature of AIBRF, he told to the cheers of the enthusiastic audience that AIBRF has a membership of around two lakhs and that it is determined to achieve our long pending Pension updation, increase in Family Pension and affordable Health insurance with the support of UFBU, supplemented by our united actions and struggle, whenever required. He called upon our members and retirees everywhere to strengthen the united and joint actions by Bank retirees with total faith in struggles to achieve our demands. He profusely congratulated VBRA for its tremendous growth, useful activities and commendable functioning.

Next to address the audience was Sri. Murali Ramaswamy, the Executive Director of Bank of Baroda who had come all the way from Mumbai to attend our conference, as our Chief Guest. When he expressed his happiness to be a part of this conference by meeting many of his past colleagues, he was given rousing cheers by the audience. He remembered all his "Gurus" and mentors in Vijaya Bank and paid rich tributes to all of them. Remembering his unforgettable days in Vijay bank, he told that now we have become a part of the gigantic Bank of Baroda and we should be number one in our service and performance. He told that the combined talent and resources of the three Banks has made Bank of Baroda the second largest Public Sector Bank and the blend of work culture, large scale and synergies would lead to improved cost benefit, higher productivity and greater efficiency in operations. Declaring that everything is being done to have a cohesive and harmonious team of dedicated and performing team at bank of Baroda, without any discrimination at any level and in any manner, he called upon each and every one to contribute their best to the Bank and to the nation. He demystified the intricacies of IT and HR integration of amalgamated Banks in a very simple and lucid language. He explained the programme by Bank of Baroda to reach the farmers, agriculturists and small and medium entrepreneurs in a big way. Referring to the requests of the Retirees, he explained the situation and told that the issues referred by us will definitely be placed before the Top Management of the Bank. To a thunderous applause, he announced that 23rd October this year would be celebrated with a special function.

The open Session thereafter was addressed by Sri. Birendra Kumar, General Manager-Chief Coordination, South, Bank of Baroda. He expressed his profound happiness in attending this huge conference. He told that with a vast network of branches in Karnataka and in South

India, Vijaya Bank has given a good opportunity and infra structure to the amalgamated entity for growth and service in this part of the country. In his brief but informative address, he explained the various levels and tiers of co ordination committees like IT, HRM, Retail Business, Rationalization, etc. He explained that even though all the three amalgamated entities use the soft ware of Infosys, the versions are different and the integration process is progressing on priority. Assuring that the top management is committed to move forward taking the entire workforce of all the amalgamated entities together with total harmony, he concluded his address quoting a Hindi couplet to drive home the point that Vijayees and Barodians need to smoothly blend and imbibe the work culture of the amalgamated entity taking the best of all.

Sri.H V Rai, Convenor of UFBU Karnataka addressed the conference very briefly but with a vociferous call to the citizens of the country to stand united against all illusions, phobias and wrongs of the Government keeping supreme the interest of the nation, common people and workers of the country.

Sri. S D Srinivasan, General Secretary of VBWO and Joint Secretary of AIBEA addressed the conference assuring full support to retirees in pursuit of their legitimate issues, cautioning them to be guided by realities. He drew the attention of the audience to the prevailing economic situation, the state of the banking Industry and the status of the Bipartite discussions.

Mr. U Abdul Jaleel, organizing Secretary, AIBRF and General Secretary All India Syndicate Bank Retirees Federation, who attended the Conference on behalf of the State Committee of AIBRF Karnataka as its vice president appreciated the functioning and development of Vijaya Bank Retirees' Association conveying the support of the State Committee to all our organizational activities.

Mr. Vinaya Kumar, the young office bearer of AIBOA and Organising Secretary of BOBOU was very glad to see such a large number of Vijaya Bank Retirees and he told that AIBOA is always there for the welfare of Bank retirees as they are the builders of the Banking Industry.

In between the above speeches, there were two important programmes. One was launching of a DIGITAL DIRECTORY OF ALL RETIREES of the Bank. This digital directory, the first of its kind in the entire banking industry is compiled by our Association. The Directory was launched by our E. D. Sri. Murali Ramaswamy.

The other unique programme was the release of a booklet titled " What My Family Needs To Know" to record all personal assets, liabilities, wills, documents etc. of individual members, for the guidance of their family members. This useful booklet was released by the doyen of Bank Employees' Movement in the State of Karnataka, Sri. P.S.Sunderesan. Mr. Sunderesan, expressing his overwhelming joy and happiness at the grand conference, remembered and told the house that he was a dismissed employee of Bank of Baroda for his trade union activities in 1950s.

Mr. AB Shetty our Chairman made a brief address hailing the glory VBRA. He was very glad that the AIBRF has made tremendous organizational growth. He called upon the Govt of India to abolish the GST on Health Insurance Policies of Bank retirees. He was confident that the aspirations of Bank retirees would be suitably addressed in the days to come.

The Meeting was summed up briefly by our President Sri. Sudhakar Shetty. M. In his exuberant expression of joy and appreciation at the tremendous growth and development of VBRA, he called upon retirees of the Bank to leave all petty, partisan approaches and stand united. He told the house that AIBRF and VBRA truly believe in total unity of Bank Retirees without any past hangovers or legacies.

The grand and meticulously conducted open session concluded on time, with vote of thanks by Sri. Mallikarjun S Madinur and the members proceeded to participate in the "Mobile torch light demonstration".

## **TORCH LIGHT DEMONSTRATION :**

Our members, invitees and members of fraternal units numbering more than 1200 held a Historic, first of its kind "MOBILE TORCH LIGHT DEMONSTRATION" in front of Town Hall, in pursuance of Bank Retirees' demands. A large number of women retirees from all Banks also joined along with members of other units. The participants were excited over this type of Demonstration held for the First Time. Sri. S C Jain, who enthusiastically addressed the demonstration, appreciated this very innovative action by Vijaya Bank Retirees' Association.

## **DELEGATE SESSION :**

The delegate sessions held in four parts. The first one was held on the forenoon of 19th, October, 2019, the second one was on the afternoon of 19th, the third one was on the forenoon of 20th Sunday and the 4th one was on the afternoon of 20th October, 2019.

The session commenced on Saturday, the 19th October, 2019 at 10.30 a.m. with Sri. Sudhakar Shetty, President, Presiding over the session. After formal welcome by President and the Chairman, Resolution on condolence was moved and adopted. Thereafter, the General Secretary's report was placed. The report was a mammoth compilation, running into more than 275 pages, containing a lot of very informative materials, circulars, gazette notifications, extracts of Government orders, Judgements of Supreme court etc.

After placing of the report, elaborate discussions took place participated by more than 26 members. The Report was appreciated by one and all and many clarifications were sought and suggestions given.

After clarifications and replies to discussions, the Report was unanimously adopted.

During the sessions that ensued, the Accounts for the years 2016, 2017, 2018 and 2019 were placed by the treasurer. After certain clarifications by the treasurer to queries raised in the matter, the accounts were unanimously adopted.

The Following Resolutions were placed and passed unanimously :

- ❖ Medical Insurance: Bank to Pay Premium, Subsidy on Premium, Premium in respect of Ex Gratia, Family Pensioners and PTEs, Loans to pay premium, to debit premium after crediting of monthly Pension, opportunity to all to join the Scheme, etc.
- ❖ To appoint retirees' nominee as a trustee and not to invest Pension Funds in private funds.
- ❖ To pay arrears of commutation, to be recovered prospectively in respect of 1616-1684 points of CPI.
- ❖ To pay 100% DA to Pre-2002 retirees. ❖ To pay Pension to all resignees.
- ❖ To Stop Mergers and amalgamation and privatization. ❖ To Form Women's Committee.
- ❖ Representatives of Serving Unions of officers and workmen not to become representatives in VBRA.
- ❖ Officers and workmen not to become representatives in VBRA. ❖ GST on Medical Insurance to be waived.
- ❖ All existing benefits and Facilities available to Vijaya Bank Retirees to continue in Bank of Baroda, with improvements.
- ❖ Co-Ordination Committee of Bank Of Baroda, Dena Bank and Vijaya Bank Retirees' Associations to be strengthened, CC to nominate Zonal /Regional Committees depending upon need. ❖ To update Pension of all retirees.
- ❖ To Pay Gratuity as per the decision of competent authorities. ❖ To Pay increased Gratuity to Bank retirees from 1/1/2016.

Number of Posts of Joint secretaries increased to 10 instead of 7. The EC may constitute or appoint Coordination Committee, State Committee, Regional Committee, District Committee or such other committees for better functioning of the Association.

During the delegate session, our former Chairman, Sri. B. Manohar Shetty was requested to be seated in the dais. He greeted the conference conveying his profound happiness at the growth and activities of VBRA and calling upon the Association to continue to take care of the needs and aspirations of retirees.

The delegate session and the open Session were attended by representatives of Retirees' Associations from Bank of Baroda and Dena Bank. Sri. Srinivas Kumar S President of Bank of Baroda Retired Employees' Association, Tamilnadu, addressed the conference conveying his greetings and happiness over the conference.

Sri. J. S. Kajekar one of the senior most retirees and former General Manager greeted the conference remembering the glorious past of our Bank.

Com. S. D. Srinivasan, General Secretary, VBWO and Jt. Secretary of AIBEA gave a brief report on bipartite talks, efforts by AIBEA and UFBU and the constraints faced in achieving updation of pension. He explained the role of VBWO in helping retirees in matters like getting medical insurance to retired part time employees, reimbursement from Staff Welfare Fund etc. and assured VBRA that AIBEA will continue to support and help retirees.

#### **ADDRESS BY SRI. C. MALOLAN, HEAD- H R OPERATIONS, BANK OF BARODA :**

An important highlight of our Conference was the participation of Sri. C Malolan, Head-HR Operations, Bank of Baroda in our delegate session. We were very keen that being head of HR Dept, he should attend and meet our retirees. We are glad that in spite of his busy schedule, he has made it to our conference on 20th October, 2019. At our request, he has not only addressed the delegates, but he volunteered to have an interaction with our delegates on various issues concerning the retirees. In his address to the members, he expressed his happiness in attending this large gathering of retirees, who were the builders of Vijaya Bank. He paid rich praises on the dedication and service of Vijay Bank employees of yester years. He explained the HR Policy of Bank of Baroda, which is aimed at building up and motivating the entire work force of Bank of Baroda as a united, dedicated and disciplined team aiming at excellent service and high level of performance. He assured all that there is no scope for any discrimination whatever and all are a part of the great team of Bank of Baroda.

In his address and long interaction with our retiree colleagues, which he participated and replied patiently and frankly, he informed as follows:

- New Employee Code numbers are allotted to all e. Vijaya Bank and E. Dena Bank employees.
- The Bank will give a subsidy of Rs. 3000/- to all retirees, who join the Medical Insurance Scheme. This amount will also be paid to those who take any medical insurance policy, other than group Medical Insurance.
- Holiday Home module will be integrated soon. Restriction on retirees not to use holiday homes on Bank Holidays and Peak seasons will be eased by introducing a waiting list system.
- Only one TPA desk at Baroda will be established for Retirees as well as Serving Employees to ensure that there is uniform and smooth response and service in the matter of claims and related matters.
- Online submission of Life Certificate will be introduced from Nov, 2019, enabling retirees to submit Life Certificate from any branch of the Bank. No signature would be required by the Retirees.
- Additional amount of Rs.8000/- is being paid to all ex-gratia recipients. If any of such beneficiaries are not yet paid the same, they may send their application to the Personnel Dept of the Bank. The same will be sanctioned with effect from 1/4/2019.
- New Pension Pass books will be issued to all pensioners in next 3 months. Pensioners will be informed through SMS the despatch of the same.

The interactive session with the Head of HR Operations, which is the first of its kind in the History of our Bank, was very informative and the delegates appreciated this gesture by Sri. C.Malolan very much.

### ELECTION OF OFFICE BEARERS AND E.C. MEMBERS FOR THE ENSUING TERM :

The last and the most important agenda of election of Office Bearers and EC Members was taken up on the afternoon of 20th October, 2019. As already notified earlier, Sri. N T Hegde, Vice-President, AIBRF and President, All India Syndicate Bank Retirees' Federation conducted the elections. There was election for only one post of Vice President. All other posts were elected unanimously.

For the post of one of the post of Vice-president, there was a contest between Sri. C Sudhakar Hegde and Sri. H. Chandrashekar Shetty. Voting was conducted by the Returning officer by secret ballots. Mr. C. Sudhakar Hegde was declared elected with overwhelming majority votes.

The list of office bearers and CC Members elected for the ensuing term is attached.

The punctuality, meticulous arrangements, occasion for retirees to meet their friends and acquaintances, tasty and sumptuous food arrangements, grand gathering, useful information and discussions etc. were all very much appreciated by the participants. We thank all our members and well wishers, office bearers, CC members and volunteers who have made this conference one more historic event.

The great and grand conference with all its gaiety, grandeur , splendour and magnificence concluded with slogans of VBRA Zindabad, AIBRF Zindabad, and Retirees' Unity Zindabad. Onward, we march.

With Greetings,



**(Balakrishna Shetty (AB))**  
Chairman



**(Sudhakar Shetty. M)**  
President



**(K. Vishwanath Naik)**  
Gen. Secretary

#### List of Office bearers elected for the next term are as follows:

<i>Chairman</i>	: Balakrishna Shetty (AB)	98861 46994
<i>President</i>	: Sudhakar Shetty. M.	97393 99977
<i>Vice-presidents</i>	: P.K. Venkataramani	99522 38029
	C. Sudhakar Hegde	96209 23927
	John Syriac	94005 90423
	K. C. Hegde	89390 54825
	Ramesh Shetty	98457 49436
<i>General Secretary</i>	: K. Vishwanath Naik	94482 76015
<i>Organising Secretary</i>	: K. J. Vijayadev	98807 98075
<i>Secretary</i>	: Mallikarjuna S. Madinur	94800 15396
<i>Treasurer</i>	: D.C. Siddagangaiah	98800 87350
<i>Asst. Treasurer</i>	: Chandrashekar	94814 25578
<i>Joint Secretaries</i>	: N.S. Somanath	0821 2429313
	P. Pradyumna Shastry	94401 57940
	K. R. Puttaswamy	94487 05700
	K.U. Kalyana Krishnan	94470 82343
	N.G. Mahalingappa	98860 81409
	S. S. Shetty	94836 37426
	P. Sunder Shetty	98675 99096
	C. G. Kshatriya	91732 84051
	R. N. Venkatramana	93913 15393
<i>Special Invitee</i>	: Kiran. M.	94486 86997
<i>Women representatives</i>	: Nirmala Anand	99001 62374
	B. R. Saroja	98802 44750
<i>E. C. Members</i>	: Ananda Nayak	95381 98979
	M. P. Ramesh	98456 61688
	Pratap Simha	99862 08668
	N. Ranganathaiah	99008 26223